



From Jackie

Angelic Organics Learning Center is a uniquely valuable organization with a bold mission to build sustainable local food and farm systems. Reflecting upon my third full year as Executive Director, I'm inspired by the dedication of our staff & board, and our innovative approach to this work.



The Learning Center stands out as an educational resource that establishes deep connections with participants, from the Stateline Farm Beginnings® student to the residents of Blackhawk Courts. Our work is differentiated by the relationships that extend beyond any one class, CSA share, or initial interaction. We don't just provide educational services to our community, we mentor, we work alongside, we partner. Our time, services and support are offered in community with you. This distinction makes the Learning Center unique and indispensable.

For 23 years and through many adaptations, the Learning Center is proud to have trained hundreds of new sustainable farmers, educated thousands of consumers, and built strong connections with underserved people in the Rockford area. Twenty-three years! Our work is joyous and important, our dedication to our community and mission is steadfast, and our impact is quantifiable by the pound, by the acre, by the number of happy campers who return year after year.

This past fiscal year presented many challenges. We struggled with increased staffing costs, resuming participant and donor interaction post-Covid, the burden of high inflation, facilities costs, and extreme weather events. Numerous trees on and around our Caledonia campus came down in multiple storms, crushing fences and taking out an electric pole at the Lodge, an event that fried the control panel of our (very expensive) sprinkler system. In September 2022, a 3-year sustaining USDA grant which supported Farmer Training ended. Pivoting to an additional supporting grant, our team now must cover all costs up-front for 3 months before being reimbursed another 30 days later. If this financial report looks worse for the wear, that's because it is.

Faced with some difficulties, we firmly hold our mission front and center, acknowledge our vulnerability and are working hard to strengthen our weaknesses. Holding onto our relationships and core purpose is what makes the Learning Center unique and wonderful. We must evolve creatively to meet these challenges. Stakes are high: climate change is wreaking havoc on natural and agricultural systems, high inflation and income consolidation is exacerbating land and food access issues, and the urban-rural divide is worsening. To continue the crucial work of building sustainable food systems in partnership with the farmers and consumers, strategic changes to how we work together within our organization as well as within our community are necessary.

This year the Learning Center will see some big changes! I am eager to share this evolution, this revolution, with you, our community, soon. Together we are cultivating a world in which healthy food and environment is a human right. Thank you for your continued support and partnership.

With immense gratitude,

Jackie de Batista

From our Board President



Welcome! My name is Brad Kemp, board president and passionate supporter of Angelic Organics Learning Center.

As you may recall, my first visit to the farm was in the Spring of 2021 to attend a class about caring for chickens. From that moment, when I turned off my car and stepped outside to hear (and smell)

chickens, goats and the surrounding nature, I was hooked. Over the next two years my wife and I would escape Chicago and venture out to Caledonia to visit the farm. We would visit Roots & Wings, our urban farm in Rockford, to see all of the important work Tedd and Yatte are doing. We attended events from fundraisers with delicious food and drinks, to volunteer work days spent removing invasive species from the oak savanna.

I attended our Stateline Farm Beginnings® "Farm Dreams Intensive" classes, spending three days a week completing homework, hearing from knowledgeable speakers (many of whom are now farmers as a result of participating in this class) and dreaming about my own future farm. However watching my fellow cohorts and colleagues blossom as individuals and their farm dreams grow from a small seed of an idea to a well thought out achievable future was my biggest takeaway.

Over the past year as President of the Board, I have felt more involved with the organization than ever before. It has been a true honor and privilege to participate from a leadership role and continue to learn more about all of the incredibly important work we are doing everyday to change the future of food in the Midwest. I can confidently say that our future is bright and I am thrilled to be a part of it! I hope you'll join us for a class or day on the farm.

With gratitude and joy,

Brad Kemp Board President

Scan to learn about joining our Board





Our Team in FY23

Full Time Staff

Jackie de Batista

Executive Director

Kate Larson

Farmer Training Program Director

Leah Lawson

Director of Resource Development

Tedd Snowden

Roots & Wings Program Director

Julie Tackett (outgoing) On Farm Program Director

Trisha Wilks

Director of Administration
On Farm Program Director (incoming)

AJ Boucek

Administrative Manager

Bertha Jurado

Livestock Manager

Kenyatte Moore

Roots & Wings Urban Farm Manager

Laura Sjoquist (outgoing) Mia Spaid (incoming) On Farm Program Manager

Goli Ziolek (outgoing)

Rashad X (incoming)

Farmer Training Program Manager **Julie Uram** (outgoing)

Jenny Addison (incoming)

Communications & Events Manager

Ritchie Wai

Farmer Training Program Coordinator

Seasonal Staff

Armando Batista Beatrice Fischer Andre McKennie Isaiah Mitchell Helen Molina-Tobon Sophia Moran

Madeleine Tevonian

Part Time Staff

Amanda Fair

On Farm Program Assistant

Amanda Greco

On Farm Educator

Tiffany Howell

Livestock Assistant

Adrian Landeros

Groundskeeper

Kenneth McDonald

Farm Assistant/Outreach Coordinator

Jessie Crow Mermel

On Farm Educator

Randy Mermel

Lead On Farm Educator

Rowan Mermel

On Farm Educator

Allyson Rosemore

On Farm Educator

Andy Skupien

Camp Chef, Kitchen Assistant

Board Members

Brad Kemp

Board President

Jamie Zimmerman

Vice President

Andy Larson

Treasurer

Tina Williams

Secretary (outgoing)

Gina Polito Jahn

Secretary (incoming)

Rebecca Adewumi

Joseph Arden

Kathleen Bolin

Charles Johannsen

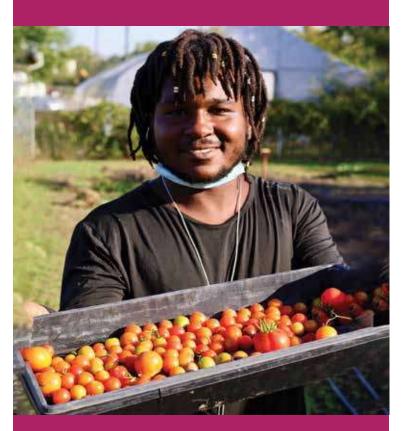
Cliff McConvile

William Zieske



Our Mission

Angelic Organics Learning Center builds sustainable local food and farm systems through experiential education and training programs in partnership with rural and urban people.



The Learning Center is committed to honoring our core purpose as a farmer-focused organization, intentionally aligning our work with our mission and values in order to reach more new and emerging alternative farmers in the Illinois/Wisconsion state line region and beyond.

Vision

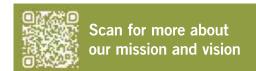
We envision a dynamic and enduring partnership between farmers and consumers who strive for economies, ecologies, and cultures that respect the land and honor the people who work it, know healthy food as a human right, celebrate the beauty and mysteries of life and the living earth, encourage authenticity, self-reliance and cooperation, and are sustainable over many generations.

We believe

- Community supported agriculture and organic and biodynamic farming bring people into positive relationships with the land, food, farmers, and the community.
- Healthy living soils lead to healthy plants, animals, and people.
- Biological and cultural diversity are essential to the health of our world.
- A measure of a healthy society is how we care for the least fortunate among us.
- Change happens when a person connects their passion and talents with the needs of the community.
- We make a powerful impact when we live the change we want to see in the world.

Strategic Directions

- Dismantling Oppressive Systems and Practices
- Investing in Our Staff, Board and Spaces
- Re-Conceptualizing Our Resource Development
- Revitalizing and Renewing Our Core Partnerships and Brand



Our Story

The work we do at Angelic Organics Learning Center has a profound impact on our supporters and community. Program participants remain deeply connected to our work and spaces, many returning season after season to create and share experiences.



Scan the QR codes to hear stories directly from participants whose lives have been changed by Learning Center programming.



Francesca Dote

Buona Fortuna Farm, Lake Zurich, IL Stateline Farm Beginnings® Graduate



All the training I received was exactly what I needed to get my business started, to teach me I could have a business

We are grateful for our partnership with AOLC at Blackhawk Courts

Farm and Garden. We're continuing to... provide opportunities to people to have healthy options in the Rockford community



Rev. Wichael Thomas

Zion Lutheran Church, Rockford, IL

Roots & Wings Community Partner





Isaiah Mitchell

Former Camper

Summer Camp Counselor



Something about camp always brought me back. I learned and grew as a person, and made lifelong friends... I knew I'd be back as a counselor

Our Impact

Each season the Learning Center brings thousands of people closer in connection to their food, the land, and each other through our programs.



participants attended 11 Skill Shares



acres of oak savanna restored with help from 27 volunteers



pounds of produce grown at Roots & Wings



day and overnight campers visited the farm



volunteer hours donated by 123 volunteers



Roots & Wings CSA boxes given to Rockford residents in need



program participants in FY23

Financial Assistance and

In FY23, nearly 3x the number of individuals and organizations received financial assistance to attend camps, enroll in Stateline Farm Beginnings®, join UM CRAFT or attend programs

Scholarships

139

FY23

hours of farmer training



urban and rural people impacted through partnerships and collaborations in FY23

Stateline Farm Beginnings® graduates



goats born on the farm



students attened field trips to the Learnding Center



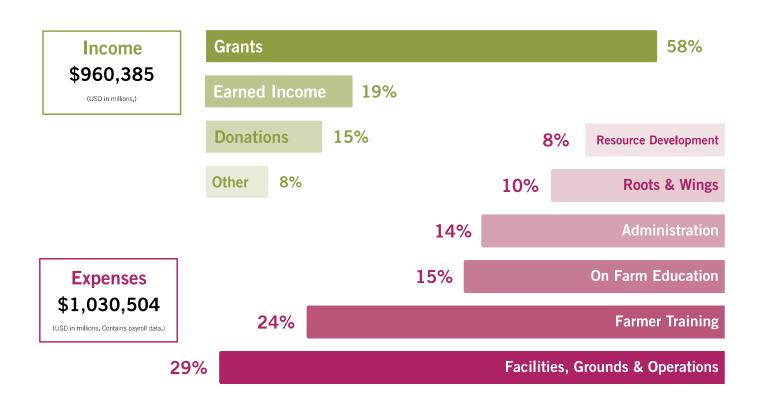
farm members in our CRAFT network



schools and universities visited the farm

Our Financial Report

Income & Expenses



Assets & Liabilities

Current Assets	\$73,633.66	\$65,272.76	Current Liabilities
Other Assets	\$146,608.26	\$685,309.37	Long Term Liabilities
Fixed Assets	\$1,492,903.80	\$962,563.59	Equity

\$1,713,145.72 \$1,713,145.72



Our Work

The Learning Center fosters vibrant local food economies through robust programs focusing on On Farm Education, Farmer Training, and Urban Agriculture.



Farmer Training

Farmer Training programs connect farmers to specialized resources, building regional farm leadership while working with farmers in all stages of farm development.





The Upper Midwest Collaborative Regional Alliance for Farmer Training is a farmer-led alliance where shared wisdom and knowledge strengthen the community of regional growers at all levels of skill and experience.

Stateline Farm Beginnings® is a yearlong program designed to help aspiring and beginning farmers plan and launch a sustainable farm business. Participants develop holistic farm and financial planning skills, explore emerging opportunities, and network with experienced regional farmers.

On Farm Education

Bringing people in connection to land, food and each other is the goal on our beautiful acreage in Caledonia, IL. Visitors experience the rhythms of farm life as goats and chickens graze the grounds. The natural surroundings invite exploration, wonder, creativity, and revitalization. Situated on a limestone bluff surrounded by oak savanna is the beautifully appointed **Angelic Organics Lodge**. With a commercial kitchen, bunks for up to 30 guests, picturesque meeting spaces, fireplaces, fire pits, a garden, and 1.2 miles of hiking trails, the Lodge is the perfect setting for our community events, group farm tours, youth summer camps, classes and campouts. The Lodge is available to groups of all kinds to rent for private events and programmed retreats.

Urban Agriculture



Roots & Wings creates access to fresh local food through our CSA program, community partnerships and hands on educational

experiences for Rockford youth. Our urban farm partners with organizations committed to community development through sustainable, organic, urban agriculture. Roots & Wings Farm is located in the Blackhawk Courts housing development in Rockford, IL.





Donors

Anonymous Donor Ravi Batista Ana Batista Jeffrey Beckman Jane Bilger Annalee Boles Annalee Boles Kathleen Bolin Julie Bomar Mark Breen Alison Brown Julie Brown Mike Carroll Jessica Chong Meredith Clason Carol Conklin **Bradley Daniels** Trisha Davey Jackie de Batista Peter Delgado Carolyn Denning Callie Dixon Marc & Francesca Dote Jacqueline Drake Nancy Eckburg Miky Eum Beatrice Fischer

Eric Fitzgerald David Flynn Marcia Flynn Christina & Douglas Foster Brian Furev Natalie Gray Jill Hampton Kathleen Hayes Will Heelan Jarrod Hennis Danny Herrera Shirley Hilzinger Margot Hodgson Kim Hoffmann Jack & Colleen Holmbeck Dennis Jacob Regina Jahn Gordon Kaplan James & Pamela Keeling Lauren Kemp Steve Kemp Zak Kemp Brad Kemp Helen Kessler Mary Khoury Induk Kim

Michael Krause Camilla Krueger David Kuester Jude & Pat Lai Andrew Larson David Larson Rebecca Lavigne Eileen LeFort LeFort-Martin Fund Edward Lynch William Mann Constance McCarthy Cliff McConville Deborah McCoy Cammie Meerdink Piper Pottery Jessie & Randy Mermel Kenny Metroff Graham Meyer Stevie Momaly Schelley Moran Payton Moros Lori Muligano Jennifer Murtoff Home to Roost LLC Michael Neal Robert J. Neustadt

Ben & Leah Nunez Lawson Ellen O'Donnell Sunny P Sheila Parinas Jennifer Paulson Food Works Eva Pavia Sanford Peck Catherine Peterson Patrick Pfohl Mary T. Radostits Shannon Rasmussen-Kemp Becca Reilly Up Beet Farm Curtis Roads Linda Rosencranz Meg Schaul Karen Schiller Angela Skrobutanas Lori Stern Jill Stuck Josh Ticho Michael Uram

Aaron & Nellie VanderHart Paul VonDriska Cindy W.

Seth & Adrienne Waibel

Jennifer Walsh Ann Wasser Ellingsworth Webb Don Wedd

Joanne Wiedemann-Wolf Cam Williams Michael Winchester Elizabeth Wolf Ursa Worlds Jamie Zimmerman Community First Credit Union

Compeer Financial Give Lively Foundation Honeybee Foundation

Katherine Olson Charitable Foundation

Network For Good Renewing The Countryside The Ceres Foundation

The Lumpkin Family Foundation The Unitarian Universalist Church

of Rockford II Thomas P. & Patricia A. O'Donnell

Foundation Tisbest Philanthropy

United Way of Massachusetts Bay & Merrimack Valley

Volunteers

Aida Rosemore AJ Holmertz Aleks Saame Allyson Rosemore Andrea Swinney Andrew Stewart Beatrice Fischer Brad Kemp

Brian Saame CCS Volunteers Charles Johannsen Chris Dotson Daisy Carrillo Daniel Pohl Frank Langholf Gerry Stratelak

Jolie Krasinski

Gina Jahn Griffen Arthurs Jackie de Batista Jamie Zimmeman Jessie Crow Mermel John Kaufmann John Skupien Juliana Mace

Kelly Riney Feary Laura Sjoquist Leslie Gaeta Madeline Mahan Marcelo Batista Margie Hurley Marrah Vandar Vennet Michael Feary

Mike Klein Nina Schuster Park Players Pat Stratlelak Randy Mermel Ritchie Wai Rowan Mermel Rowan Riney

Samantha Dotson Sarah Oliveira Stevie Momaly Stevie Wombly Sydney DeSerio Trisha Wilks Victoria Mermel

Grantors

Anonymous Foundation CliffBar Foundation Compeer Financial Dr. Scholl Foundation Farm Aid Foundation FEMA Emergency Food and Shelter Program Food:Land:Opportunity General Mills Foundation-Belvidere IL Department of Agriculture Specialty Crop Grant J. R. Albert Foundation Kjellstrom Foundation **New Visions Foundation** United States Department of Agriculture Beginning Farmer and Rancher Development Program Wild Ones - RR Valley Chapter William Miller Charitable Trust

Sponsors

All Grass Farms **Balsley Printing** Collective Resource Compost Fitzgerald Equipment Hidden Marsh Farm FuFluns Foods Letheree Distillery Midland States Bank **New Holland Brewing** Rockford Art Deli Rockford Housing Authority Wolf and Wren Press











